

CHINO BASIN WATER CONSERVATION DISTRICT - ADOPTED 12-STEP SALARY CHART EFFECTIVE JANUARY 1, 2025

Salary Range	Annually												Hourly												Salary Range
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
101	32,284	33,091	33,918	34,766	35,635	36,526	37,439	38,375	39,335	40,318	41,326	42,359	15.52	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	101
102	33,091	33,918	34,766	35,635	36,526	37,439	38,375	39,335	40,318	41,326	42,359	43,418	15.91	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	102
103	33,918	34,766	35,635	36,526	37,439	38,375	39,335	40,318	41,326	42,359	43,418	44,504	16.31	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.40	103
104	34,766	35,635	36,526	37,439	38,375	39,335	40,318	41,326	42,359	43,418	44,504	45,616	16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.40	21.93	104
105	35,635	36,526	37,439	38,375	39,335	40,318	41,326	42,359	43,418	44,504	45,616	46,757	17.13	17.56	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.40	21.93	22.48	105
106	36,526	37,439	38,375	39,335	40,318	41,326	42,359	43,418	44,504	45,616	46,757	47,925	17.57	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.40	21.93	22.48	23.04	106
107	37,439	38,375	39,335	40,318	41,326	42,359	43,418	44,504	45,616	46,757	47,925	49,124	18.00	18.45	18.91	19.38	19.87	20.36	20.87	21.40	21.93	22.48	23.04	23.62	107
108	38,375	39,335	40,318	41,326	42,359	43,418	44,504	45,616	46,757	47,925	49,124	50,352	18.45	18.91	19.38	19.87	20.36	20.87	21.40	21.93	22.48	23.04	23.62	24.21	108
109	39,335	40,318	41,326	42,359	43,418	44,504	45,616	46,757	47,925	49,124	50,352	51,611	18.91	19.38	19.87	20.36	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	109
110	40,318	41,326	42,359	43,418	44,504	45,616	46,757	47,925	49,124	50,352	51,611	52,901	19.38	19.87	20.36	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	110
111	41,326	42,359	43,418	44,504	45,616	46,757	47,925	49,124	50,352	51,611	52,901	54,223	19.87	20.36	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	111
112	42,359	43,418	44,504	45,616	46,757	47,925	49,124	50,352	51,611	52,901	54,223	55,579	20.36	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	112
113	43,418	44,504	45,616	46,757	47,925	49,124	50,352	51,611	52,901	54,223	55,579	56,968	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	113
114	44,504	45,616	46,757	47,925	49,124	50,352	51,611	52,901	54,223	55,579	56,968	58,393	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	114
115	45,616	46,757	47,925	49,124	50,352	51,611	52,901	54,223	55,579	56,968	58,393	59,852	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	115
116	46,757	47,925	49,124	50,352	51,611	52,901	54,223	55,579	56,968	58,393	59,852	61,349	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.49	116
117	47,925	49,124	50,352	51,611	52,901	54,223	55,579	56,968	58,393	59,852	61,349	62,882	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.49	30.23	117
118	49,124	50,352	51,611	52,901	54,223	55,579	56,968	58,393	59,852	61,349	62,882	64,454	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.49	30.23	30.99	118
119	50,352	51,611	52,901	54,223	55,579	56,968	58,393	59,852	61,349	62,882	64,454	66,066	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.49	30.23	30.99	31.76	119
120	51,611	52,901	54,223	55,579	56,968	58,393	59,852	61,349	62,882	64,454	66,066	67,717	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.49	30.23	30.99	31.76	32.56	120
121	52,901	54,223	55,579	56,968	58,393	59,852	61,349	62,882	64,454	66,066	67,717	69,410	25.43	26.07	26.72	27.39	28.07	28.78	29.49	30.23	30.99	31.76	32.56	33.37	121
122	54,223	55,579	56,968	58,393	59,852	61,349	62,882	64,454	66,066	67,717	69,410	71,146	26.07	26.72	27.39	28.07	28.78	29.49	30.23	30.99	31.76	32.56	33.37	34.20	122
123	55,579	56,968	58,393	59,852	61,349	62,882	64,454	66,066	67,717	69,410	71,146	72,924	26.72	27.39	28.07	28.78	29.49	30.23	30.99	31.76	32.56	33.37	34.20	35.06	123
124	56,968	58,393	59,852	61,349	62,882	64,454	66,066	67,717	69,410	71,146	72,924	74,747	27.39	28.07	28.78	29.49	30.23	30.99	31.76	32.56	33.37	34.20	35.06	35.94	124
125	58,393	59,852	61,349	62,882	64,454	66,066	67,717	69,410	71,146	72,924	74,747	76,616	28.07	28.78	29.49	30.23	30.99	31.76	32.56	33.37	34.20	35.06	35.94	36.83	125
126	59,852	61,349	62,882	64,454	66,066	67,717	69,410	71,146	72,924	74,747	76,616	78,531	28.78	29.49	30.23	30.99	31.76	32.56	33.37	34.20	35.06	35.94	36.83	37.76	126
127	61,349	62,882	64,454	66,066	67,717	69,410	71,146	72,924	74,747	76,616	78,531	80,495	29.49	30.23	30.99	31.76	32.56	33.37	34.20	35.06	35.94	36.83	37.76	38.70	127
128	62,882	64,454	66,066	67,717	69,410	71,146	72,924	74,747	76,616	78,531	80,495	82,507	30.23	30.99	31.76	32.56	33.37	34.20	35.06	35.94	36.83	37.76	38.70	39.67	128
129	64,454	66,066	67,717	69,410	71,146	72,924	74,747	76,616	78,531	80,495	82,507	84,570	30.99	31.76	32.56	33.37	34.20	35.06	35.94	36.83	37.76	38.70	39.67	40.66	129
130	66,066	67,717	69,410	71,146	72,924	74,747	76,616	78,531	80,495	82,507	84,570	86,684	31.76	32.56	33.37	34.20	35.06	35.94	36.83	37.76	38.70	39.67	40.66	41.68	130
131	67,717	69,410	71,146	72,924	74,747	76,616	78,531	80,495	82,507	84,570	86,684	88,851	32.56	33.37	34.20	35.06	35.94	36.83	37.76	38.70	39.67	40.66	41.68	42.72	131
132	69,410	71,146	72,924	74,747	76,616	78,531	80,495	82,507	84,570	86,684	88,851	91,072	33.37	34.20	35.06	35.94	36.83	37.76	38.70	39.67	40.66	41.68	42.72	43.78	132
133	71,146	72,924	74,747	76,616	78,531	80,495	82,507	84,570	86,684	88,851	91,072	93,349	34.20	35.06	35.94	36.83	37.76	38.70	39.67	40.66	41.68	42.72	43.78	44.88	133
134	72,924	74,747	76,616	78,531	80,495	82,507	84,570	86,684	88,851	91,072	93,349	95,683	35.06	35.94	36.83	37.76	38.70	39.67	40.66	41.68	42.72	43.78	44.88	46.00	134
135	74,747	76,616	78,531	80,495	82,507	84,570	86,684	88,851	91,072	93,349	95,683	98,075	35.94	36.83	37.76	38.70	39.67	40.66	41.68	42.72	43.78	44.88	46.00	47.15	135
136	76,616	78,531	80,495	82,507	84,570	86,684	88,851	91,072	93,349	95,683	98,075	100,527	36.83	37.76	38.70	39.67	40.66	41.68	42.72	43.78	44.88	46.00	47.15	48.33	136
137	78,531	80,495	82,507	84,570	86,684	88,851	91,072	93,349	95,683	98,075	100,527	103,040	37.76	38.70	39.67	40.66	41.68	42.72	43.78	44.88	46.00	47.15	48.33	49.54	137
138	80,495	82,507	84,570	86,684	88,851	91,072	93,349	95,683	98,075	100,527	103,040	105,616	38.70	39.67	40.66	41.68	42.72	43.78	44.88	46.00	47.15	48.33	49.54	50.78	138
239	82,507	84,570	86,684	88,851	91,072	93,349	95,683	98,075	100,527	103,040	105,616	108,257	39.67	40.66	41.68	42.72	43.78	44.88	46.00	47.15	48.33	49.54	50.78	52.05	239
240	84,570	86,684	88,851	91,072	93,349	95,683	98,075	100,527	103,040	105,616	108,257	110,963	40.66	41.68	42.72	43.78	44.88	46.00	47.15	48.33	49.54	50.78	52.05	53.35	240
241	86,684	88,851	91,072	93,349	95,683	98,075	100,527	103,040	105,616	108,257	110,963	113,737	41.68	42.72	43.78	44.88	46.00	47.15	48.33	49.54	50.78	52.05	53.35	54.68	241
242	88,851	91,072	93,349	95,683	98,075	100,527	103,040	105,616	108,257	110,963	113,737	116,580	42.72	43.78	44.88	46.00	47.15	48.33	49.54	50.78	52.05	53.35	54.68	56.05	242
243	91,072	93,349	95,683	98,075	100,527	103,040	105,616	108,257	110,963	113,737	116,580	119,495	43.78	44.88	46.00	47.15	48.33	49.54	50.78	52.05	53.35	54.68	56.05	57.45	243
244	93,349	95,683	98,075	100,527	103,040	105,616	108,257	110,963	113,737	116,580	119,495	122,482	44.88	46.00	47.15	48.33									