

CHINO BASIN WATER CONSERVATION DISTRICT - ADOPTED 12-STEP SALARY SCHEDULE EFFECTIVE JANUARY 1, 2024

Salary Range	Annually												Hourly												Salary Range
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
101	31,336	32,120	32,923	33,746	34,590	35,454	36,341	37,249	38,180	39,135	40,113	41,116	15.07	15.44	15.83	16.22	16.63	17.05	17.47	17.91	18.36	18.81	19.29	19.77	101
102	32,120	32,923	33,746	34,590	35,454	36,341	37,249	38,180	39,135	40,113	41,116	42,144	15.44	15.83	16.22	16.63	17.05	17.47	17.91	18.36	18.81	19.29	19.77	20.26	102
103	32,923	33,746	34,590	35,454	36,341	37,249	38,180	39,135	40,113	41,116	42,144	43,198	15.83	16.22	16.63	17.05	17.47	17.91	18.36	18.81	19.29	19.77	20.26	20.77	103
104	33,746	34,590	35,454	36,341	37,249	38,180	39,135	40,113	41,116	42,144	43,198	44,278	16.22	16.63	17.05	17.47	17.91	18.36	18.81	19.29	19.77	20.26	20.77	21.29	104
105	34,590	35,454	36,341	37,249	38,180	39,135	40,113	41,116	42,144	43,198	44,278	45,385	16.63	17.05	17.47	17.91	18.36	18.81	19.29	19.77	20.26	20.77	21.29	21.82	105
106	35,454	36,341	37,249	38,180	39,135	40,113	41,116	42,144	43,198	44,278	45,385	46,519	17.06	17.47	17.91	18.36	18.81	19.29	19.77	20.26	20.77	21.29	21.82	22.37	106
107	36,341	37,249	38,180	39,135	40,113	41,116	42,144	43,198	44,278	45,385	46,519	47,682	17.47	17.91	18.36	18.81	19.29	19.77	20.26	20.77	21.29	21.82	22.37	22.92	107
108	37,249	38,180	39,135	40,113	41,116	42,144	43,198	44,278	45,385	46,519	47,682	48,874	17.91	18.36	18.81	19.29	19.77	20.26	20.77	21.29	21.82	22.37	22.92	23.50	108
109	38,180	39,135	40,113	41,116	42,144	43,198	44,278	45,385	46,519	47,682	48,874	50,096	18.36	18.81	19.29	19.77	20.26	20.77	21.29	21.82	22.37	22.92	23.50	24.08	109
110	39,135	40,113	41,116	42,144	43,198	44,278	45,385	46,519	47,682	48,874	50,096	51,348	18.81	19.29	19.77	20.26	20.77	21.29	21.82	22.37	22.92	23.50	24.08	24.69	110
111	40,113	41,116	42,144	43,198	44,278	45,385	46,519	47,682	48,874	50,096	51,348	52,632	19.29	19.77	20.26	20.77	21.29	21.82	22.37	22.92	23.50	24.08	24.69	25.30	111
112	41,116	42,144	43,198	44,278	45,385	46,519	47,682	48,874	50,096	51,348	52,632	53,948	19.77	20.26	20.77	21.29	21.82	22.37	22.92	23.50	24.08	24.69	25.30	25.94	112
113	42,144	43,198	44,278	45,385	46,519	47,682	48,874	50,096	51,348	52,632	53,948	55,297	20.26	20.77	21.29	21.82	22.37	22.92	23.50	24.08	24.69	25.30	25.94	26.58	113
114	43,198	44,278	45,385	46,519	47,682	48,874	50,096	51,348	52,632	53,948	55,297	56,679	20.77	21.29	21.82	22.37	22.92	23.50	24.08	24.69	25.30	25.94	26.58	27.25	114
115	44,278	45,385	46,519	47,682	48,874	50,096	51,348	52,632	53,948	55,297	56,679	58,096	21.29	21.82	22.37	22.92	23.50	24.08	24.69	25.30	25.94	26.58	27.25	27.93	115
116	45,385	46,519	47,682	48,874	50,096	51,348	52,632	53,948	55,297	56,679	58,096	59,549	21.82	22.37	22.92	23.50	24.08	24.69	25.30	25.94	26.58	27.25	27.93	28.63	116
117	46,519	47,682	48,874	50,096	51,348	52,632	53,948	55,297	56,679	58,096	59,549	61,037	22.37	22.92	23.50	24.08	24.69	25.30	25.94	26.58	27.25	27.93	28.63	29.34	117
118	47,682	48,874	50,096	51,348	52,632	53,948	55,297	56,679	58,096	59,549	61,037	62,563	22.92	23.50	24.08	24.69	25.30	25.94	26.58	27.25	27.93	28.63	29.34	30.08	118
119	48,874	50,096	51,348	52,632	53,948	55,297	56,679	58,096	59,549	61,037	62,563	64,127	23.50	24.08	24.69	25.30	25.94	26.58	27.25	27.93	28.63	29.34	30.08	30.83	119
120	50,096	51,348	52,632	53,948	55,297	56,679	58,096	59,549	61,037	62,563	64,127	65,730	24.08	24.69	25.30	25.94	26.58	27.25	27.93	28.63	29.34	30.08	30.83	31.60	120
121	51,348	52,632	53,948	55,297	56,679	58,096	59,549	61,037	62,563	64,127	65,730	67,374	24.69	25.30	25.94	26.58	27.25	27.93	28.63	29.34	30.08	30.83	31.60	32.39	121
122	52,632	53,948	55,297	56,679	58,096	59,549	61,037	62,563	64,127	65,730	67,374	69,058	25.30	25.94	26.58	27.25	27.93	28.63	29.34	30.08	30.83	31.60	32.39	33.20	122
123	53,948	55,297	56,679	58,096	59,549	61,037	62,563	64,127	65,730	67,374	69,058	70,784	25.94	26.58	27.25	27.93	28.63	29.34	30.08	30.83	31.60	32.39	33.20	34.03	123
124	55,297	56,679	58,096	59,549	61,037	62,563	64,127	65,730	67,374	69,058	70,784	72,554	26.58	27.25	27.93	28.63	29.34	30.08	30.83	31.60	32.39	33.20	34.03	34.88	124
125	56,679	58,096	59,549	61,037	62,563	64,127	65,730	67,374	69,058	70,784	72,554	74,368	27.25	27.93	28.63	29.34	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	125
126	58,096	59,549	61,037	62,563	64,127	65,730	67,374	69,058	70,784	72,554	74,368	76,227	27.93	28.63	29.34	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	126
127	59,549	61,037	62,563	64,127	65,730	67,374	69,058	70,784	72,554	74,368	76,227	78,133	28.63	29.34	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	37.56	127
128	61,037	62,563	64,127	65,730	67,374	69,058	70,784	72,554	74,368	76,227	78,133	80,086	29.34	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	37.56	38.50	128
129	62,563	64,127	65,730	67,374	69,058	70,784	72,554	74,368	76,227	78,133	80,086	82,088	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.47	129
130	64,127	65,730	67,374	69,058	70,784	72,554	74,368	76,227	78,133	80,086	82,088	84,140	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.47	40.45	130
131	65,730	67,374	69,058	70,784	72,554	74,368	76,227	78,133	80,086	82,088	84,140	86,244	31.60	32.39	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.47	40.45	41.46	131
132	67,374	69,058	70,784	72,554	74,368	76,227	78,133	80,086	82,088	84,140	86,244	88,400	32.39	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	132
133	69,058	70,784	72,554	74,368	76,227	78,133	80,086	82,088	84,140	86,244	88,400	90,610	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	133
134	70,784	72,554	74,368	76,227	78,133	80,086	82,088	84,140	86,244	88,400	90,610	92,875	34.03	34.88	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	134
135	72,554	74,368	76,227	78,133	80,086	82,088	84,140	86,244	88,400	90,610	92,875	95,197	34.88	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	135
136	74,368	76,227	78,133	80,086	82,088	84,140	86,244	88,400	90,610	92,875	95,197	97,577	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	136
137	76,227	78,133	80,086	82,088	84,140	86,244	88,400	90,610	92,875	95,197	97,577	100,017	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	48.08	137
138	78,133	80,086	82,088	84,140	86,244	88,400	90,610	92,875	95,197	97,577	100,017	102,517	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	48.08	49.29	138
239	80,086	82,088	84,140	86,244	88,400	90,610	92,875	95,197	97,577	100,017	102,517	105,080	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	48.08	49.29	50.52	239
240	82,088	84,140	86,244	88,400	90,610	92,875	95,197	97,577	100,017	102,517	105,080	107,707	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	48.08	49.29	50.52	51.78	240
241	84,140	86,244	88,400	90,610	92,875	95,197	97,577	100,017	102,517	105,080	107,707	110,400	40.45	41.46	42.50	43.56	44.65	45.77	46.91	48.08	49.29	50.52	51.78	53.08	241
242	86,244	88,400	90,610	92,875	95,197	97,577	100,017	102,517	105,080	107,707	110,400	113,160	41.46	42.50	43.56	44.65	45.77	46.91	48.08	49.29	50.52	51.78	53.08	54.40	242
243	88,400	90,610	92,875	95,197	97,577	100,017	102,517	105,080	107,707	110,400	113,160	115,989	42.50	43.56	44.65	45.77	46.91	48.08	49.29	50.52	51.78	53.08	54.40	55.76	243
244	90,610	92,875	95,197	97,577	100,017	102,517	105,080	107,707	110,400	113,160	115,989	118,888	43.56	44.65	45.77	46.91	48.08	49.29	50.52	51.78	53				