

**CHINO BASIN WATER CONSERVATION DISTRICT
CLASSIFICATION AND COMPENSATION SCHEDULE**

EFFECTIVE: June 10, 2024

Board Approval Date: 06/10/24 (last revised 03/11/24)

	FY 23/24	FY 24/25		proposed 4/24/24		
ELECTED OFFICIALS				DAY OF SERVICE		*MAX WITH COLA
Board Members	7	7		\$ 200	\$ 200	N/A
<i>*Per Ordinance No. 23-01 - \$200 per event, up to 10 events per calendar month</i>						
MANAGEMENT CLASSIFICATION (EXEMPT)			RANGE	ANNUAL SALARY RANGE		*MAX WITH COLA
Conservation Programs Manager	1	1	249	\$ 102,517	\$ 134,511	\$ 138,578
Community Programs Manager	1	1	249	\$ 102,517	\$ 134,511	\$ 138,578
Facilities & Operations Manager	1	1	249	\$ 102,517	\$ 134,511	\$ 138,578
Administrative Services Manager	1	1	250	\$ 105,080	\$ 137,874	\$ 142,042
General Manager	1	1	N/A	No Range		
HOURLY CLASSIFICATIONS (NON-EXEMPT)			RANGE	HOURLY RANGE		*MAX WITH COLA
Administration						
Administrative Services Intern	0	0	106	\$ 17.06	\$ 22.37	\$ 23.04
Administrative Assistant I	0	0	125	\$ 27.25	\$ 35.75	\$ 36.83
Administrative Assistant II	1	1	128	\$ 29.34	\$ 38.50	\$ 39.67
Administrative Analyst	1	1	132	\$ 32.39	\$ 42.50	\$ 43.78
Board Clerk	1	1	138	\$ 37.56	\$ 49.29	\$ 50.78
Community Programs						
Youth Programs Teaching Assistant	0.5 (2)	0.5 (2)	106	\$ 17.06	\$ 22.37	\$ 23.04
Outreach & Public Affairs Intern	0	0	106	\$ 17.06	\$ 22.37	\$ 23.04
Community Programs Assistant	0	0	113	\$ 20.26	\$ 26.58	\$ 27.39
Community Programs Educator I	0	0	115	\$ 21.29	\$ 27.93	\$ 28.78
Community Programs Educator II	3	3	125	\$ 27.25	\$ 35.75	\$ 36.83
Community Outreach Specialist	0	0	131	\$ 31.60	\$ 41.46	\$ 42.72
Community Programs Specialist	0	0	131	\$ 31.60	\$ 41.46	\$ 42.72
Conservation Programs						
Conservation Programs Intern	1	0.5 (2)	106	\$ 17.06	\$ 22.37	\$ 23.04
Receptionist	0.5	0.5	110	\$ 18.81	\$ 24.69	\$ 25.43
Conservation Landscape Worker I	1	1	110	\$ 18.81	\$ 24.69	\$ 25.43
Conservation Landscape Worker II	0	0	114	\$ 20.77	\$ 27.25	\$ 28.07
Conservation Technician I	0	0	115	\$ 21.29	\$ 27.93	\$ 28.78
Conservation Technician II	2	2	125	\$ 27.25	\$ 35.75	\$ 36.83
Conservation Specialist I	1	0	131	\$ 31.60	\$ 41.46	\$ 42.72
Conservation Specialist II	0	1	134	\$ 34.03	\$ 44.65	\$ 46.00
Facilities & Operations						
Facilities & Operations Trades Intern	0	1	106	\$ 17.06	\$ 22.37	\$ 23.04
Landscape / Maintenance Worker I	1	1	110	\$ 18.81	\$ 24.69	\$ 25.43
Landscape / Maintenance Worker II	0	0	114	\$ 20.77	\$ 27.25	\$ 28.07
Landscape Maintenance Worker III	1	1	125	\$ 27.25	\$ 35.75	\$ 36.83
Facilities & Basins Technician	1	1	131	\$ 31.60	\$ 41.46	\$ 42.72

Total of 18 full-time equivalent (FTEs) positions were approved by the Board on 6/10/2023

*** A COLA of 3% will be effective January 1, 2025**