

**CHINO BASIN WATER CONSERVATION DISTRICT  
CLASSIFICATION AND COMPENSATION SCHEDULE**

**EFFECTIVE: January 1, 2025**

**Board Approval Date: 06/10/24 subject to Board approval (last revised 03/11/24)**

	FY 23/24	FY 24/25		DAY OF SERVICE	
<b>ELECTED OFFICIALS</b>					
Board Members	7	7		\$ 200	\$ 200
<i>*Per Ordinance No. 23-01 - \$200 per event, up to 10 events per calendar month</i>					
<b>MANAGEMENT CLASSIFICATION (EXEMPT)</b>			<b>RANGE</b>	<b>ANNUAL SALARY RANGE</b>	
Conservation Programs Manager	1	1	249	\$ 105,616	\$ 138,578
Community Programs Manager	1	1	249	\$ 105,616	\$ 138,578
Facilities & Operations Manager	1	1	249	\$ 105,616	\$ 138,578
Administrative Services Manager	1	1	250	\$ 108,257	\$ 142,042
General Manager	1	1	N/A	No Range	
<b>HOURLY CLASSIFICATIONS (NON-EXEMPT)</b>			<b>RANGE</b>	<b>HOURLY RANGE</b>	
<b>Administration</b>					
Administrative Services Intern	0	0	106	\$ 17.57	\$ 23.04
Administrative Assistant I	0	0	125	\$ 28.07	\$ 36.83
Administrative Assistant II	1	1	128	\$ 30.23	\$ 39.67
Administrative Analyst	1	1	132	\$ 33.37	\$ 43.78
Board Clerk	1	1	138	\$ 38.70	\$ 50.78
<b>Community Programs</b>					
Youth Programs Teaching Assistant	0.5 (2)	0.5 (2)	106	\$ 17.57	\$ 23.04
Outreach & Public Affairs Intern	0	0	106	\$ 17.57	\$ 23.04
Community Programs Assistant	0	0	113	\$ 20.87	\$ 27.39
Community Programs Educator I	0	0	115	\$ 21.93	\$ 28.78
Community Programs Educator II	3	3	125	\$ 28.07	\$ 36.83
Community Outreach Specialist	0	0	131	\$ 32.56	\$ 42.72
Community Programs Specialist	0	0	131	\$ 32.56	\$ 42.72
<b>Conservation Programs</b>					
Conservation Programs Intern	1	0.5 (2)	106	\$ 17.57	\$ 23.04
Receptionist	0.5	0.5	110	\$ 19.38	\$ 25.43
Conservation Landscape Worker I	1	1	110	\$ 19.38	\$ 25.43
Conservation Landscape Worker II	0	0	114	\$ 21.40	\$ 28.07
Conservation Technician I	0	0	115	\$ 21.93	\$ 28.78
Conservation Technician II	2	2	125	\$ 28.07	\$ 36.83
Conservation Specialist I	1	0	131	\$ 32.56	\$ 42.72
Conservation Specialist II	0	1	134	\$ 35.06	\$ 46.00
<b>Facilities &amp; Operations</b>					
Facilities & Operations Trades Intern	0	0.5 (1)	106	\$ 17.57	\$ 23.04
Landscape / Maintenance Worker I	1	1	110	\$ 19.38	\$ 25.43
Landscape / Maintenance Worker II	0	0	114	\$ 21.40	\$ 28.07
Landscape Maintenance Worker III	1	1	125	\$ 28.07	\$ 36.83
Facilities & Basins Technician	1	1	131	\$ 32.56	\$ 42.72

**Total of 18 full-time equivalent (FTEs) positions were approved by the Board on 6/10/2024**

**\*A COLA of 3% was incorporated effective January 1, 2025**