

CHINO BASIN WATER CONSERVATION DISTRICT - ADOPTED 12-STEP SALARY CHART EFFECTIVE JULY 1, 2025

Salary Range	Annually												Hourly												Salary Range
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
101	36,400	37,310	38,243	39,199	40,179	41,183	42,213	43,268	44,350	45,459	46,595	47,760	17.50	17.94	18.39	18.85	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	101
102	37,310	38,243	39,199	40,179	41,183	42,213	43,268	44,350	45,459	46,595	47,760	48,954	17.94	18.39	18.85	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	102
103	38,243	39,199	40,179	41,183	42,213	43,268	44,350	45,459	46,595	47,760	48,954	50,178	18.39	18.85	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	103
104	39,199	40,179	41,183	42,213	43,268	44,350	45,459	46,595	47,760	48,954	50,178	51,432	18.85	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	104
105	40,179	41,183	42,213	43,268	44,350	45,459	46,595	47,760	48,954	50,178	51,432	52,718	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	105
106	41,183	42,213	43,268	44,350	45,459	46,595	47,760	48,954	50,178	51,432	52,718	54,036	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	106
107	42,213	43,268	44,350	45,459	46,595	47,760	48,954	50,178	51,432	52,718	54,036	55,387	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	107
108	43,268	44,350	45,459	46,595	47,760	48,954	50,178	51,432	52,718	54,036	55,387	56,772	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	108
109	44,350	45,459	46,595	47,760	48,954	50,178	51,432	52,718	54,036	55,387	56,772	58,191	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	109
110	45,459	46,595	47,760	48,954	50,178	51,432	52,718	54,036	55,387	56,772	58,191	59,646	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	110
111	46,595	47,760	48,954	50,178	51,432	52,718	54,036	55,387	56,772	58,191	59,646	61,137	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	111
112	47,760	48,954	50,178	51,432	52,718	54,036	55,387	56,772	58,191	59,646	61,137	62,665	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	112
113	48,954	50,178	51,432	52,718	54,036	55,387	56,772	58,191	59,646	61,137	62,665	64,232	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	113
114	50,178	51,432	52,718	54,036	55,387	56,772	58,191	59,646	61,137	62,665	64,232	65,838	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	114
115	51,432	52,718	54,036	55,387	56,772	58,191	59,646	61,137	62,665	64,232	65,838	67,484	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	115
116	52,718	54,036	55,387	56,772	58,191	59,646	61,137	62,665	64,232	65,838	67,484	69,171	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.26	116
117	54,036	55,387	56,772	58,191	59,646	61,137	62,665	64,232	65,838	67,484	69,171	70,900	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.26	34.09	117
118	55,387	56,772	58,191	59,646	61,137	62,665	64,232	65,838	67,484	69,171	70,900	72,672	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.26	34.09	34.94	118
119	56,772	58,191	59,646	61,137	62,665	64,232	65,838	67,484	69,171	70,900	72,672	74,489	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.26	34.09	34.94	35.81	119
120	58,191	59,646	61,137	62,665	64,232	65,838	67,484	69,171	70,900	72,672	74,489	76,351	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.26	34.09	34.94	35.81	36.71	120
121	59,646	61,137	62,665	64,232	65,838	67,484	69,171	70,900	72,672	74,489	76,351	78,260	28.68	29.39	30.13	30.88	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63	121
122	61,137	62,665	64,232	65,838	67,484	69,171	70,900	72,672	74,489	76,351	78,260	80,217	29.39	30.13	30.88	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63	38.57	122
123	62,665	64,232	65,838	67,484	69,171	70,900	72,672	74,489	76,351	78,260	80,217	82,222	30.13	30.88	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	123
124	64,232	65,838	67,484	69,171	70,900	72,672	74,489	76,351	78,260	80,217	82,222	84,278	30.88	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	124
125	65,838	67,484	69,171	70,900	72,672	74,489	76,351	78,260	80,217	82,222	84,278	86,385	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	125
126	67,484	69,171	70,900	72,672	74,489	76,351	78,260	80,217	82,222	84,278	86,385	88,544	32.44	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	126
127	69,171	70,900	72,672	74,489	76,351	78,260	80,217	82,222	84,278	86,385	88,544	90,758	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	43.63	127
128	70,900																								