

CHINO BASIN WATER CONSERVATION DISTRICT

SALARY SCHEDULE

EFFECTIVE: July 1, 2025

Board Approval Date: 06/9/25 (last revised 01/01/25)

	FY 24/25	FY 25/26					
ELECTED OFFICIALS	POSITIONS			DAY OF SERVICE			
Board Members	7	7		\$	200	\$	200
*Per Ordinance No. 23-01 - \$200 per event, up to 10 events per calendar month							
MANAGEMENT CLASSIFICATION (EXEMPT)	POSITIONS		RANGE	ANNUAL SALARY RANGE			
Conservation Programs Manager	1	1	250	\$	122,059	\$	160,152
Community Engagement Manager	1	1	250	\$	122,059	\$	160,152
Facilities & Operations Manager	1	1	250	\$	122,059	\$	160,152
Administrative Services Manager	1	0	255	\$	138,099	\$	181,198
Assistant General Manager	0	1	260	\$	156,246	\$	205,009
General Manager	1	1	270	\$	200,008	\$	262,428
HOURLY CLASSIFICATIONS (NON-EXEMPT)	POSITIONS		RANGE	HOURLY RANGE			
Administration							
Administrative Services Intern			102	\$	17.94	\$	23.54
Administrative Clerk	0	0.5	115	\$	24.73	\$	32.44
Administrative Assistant I			121	\$	28.68	\$	37.63
Administrative Assistant II	1	1	126	\$	32.44	\$	42.57
Administrative Analyst	1	1	133	\$	38.57	\$	50.60
Board Clerk	1	1	140	\$	45.84	\$	60.15
Community Programs							
Community Engagement Intern			102	\$	17.94	\$	23.54
Youth Programs Teaching Assistant	0.5 (2)	0.5 (2)	103	\$	18.39	\$	24.12
Community Engagement Specialist I			125	\$	31.65	\$	41.53
Community Engagement Specialist II	3	3	130	\$	35.81	\$	46.99
Sr. Community Engagement Specialist			135	\$	40.52	\$	53.16
Conservation Programs							
Conservation Programs Intern	0.5 (2)	0.5 (3)	102	\$	17.94	\$	23.54
Conservation Programs Assistant	0.5	0.5	108	\$	20.80	\$	27.29
Conservation Landscape Worker I	1	1	118	\$	26.63	\$	34.94
Conservation Landscape Worker II			122	\$	29.39	\$	38.57
Conservation Specialist I	2	1	125	\$	31.65	\$	41.53
Conservation Specialist II	0	1	130	\$	35.81	\$	46.99
Sr. Conservation Specialist	1	1	138	\$	43.63	\$	57.25
Facilities & Operations							
Landscape & Facilities Assistant			102	\$	17.94	\$	23.54
Landscape & Facilities Worker I	1	1	118	\$	26.63	\$	34.94
Landscape & Facilities Worker II			122	\$	29.39	\$	38.57
Landscape & Facilities Worker III	1	1	127	\$	33.26	\$	43.63
Sr. Facilities & Operations Technician	1	1	136	\$	41.53	\$	54.49

18 full-time and 2 part-time positions approved by the Board on 6/9/2025