

CHINO BASIN WATER CONSERVATION DISTRICT

SALARY SCHEDULE

EFFECTIVE: January 1, 2026

Board Approval Date: 06/09/25 (last revised 01/01/24)

	FY 24/25		FY 25/26		
ELECTED OFFICIALS	POSITIONS			DAY OF SERVICE	
Board Members	7	7		\$ 200	\$ 200
*Per Ordinance No. 23-01 - \$200 per event, up to 10 events per calendar month					
MANAGEMENT CLASSIFICATION (EXEMPT)	POSITIONS		RANGE	ANNUAL SALARY RANGE	
Conservation Programs Manager	1	1	250	\$ 125,721	\$ 164,957
Community Engagement Manager	1	1	250	\$ 125,721	\$ 164,957
Facilities & Operations Manager	1	1	250	\$ 125,721	\$ 164,957
Administrative Services Manager	1	0	255	\$ 142,242	\$ 186,634
Assistant General Manager	0	1	260	\$ 160,934	\$ 211,159
General Manager	1	1	270	\$ 206,009	\$ 270,301
HOURLY CLASSIFICATIONS (NON-EXEMPT)	POSITIONS		RANGE	HOURLY RANGE	
Administration					
Administrative Services Intern			102	\$ 18.48	\$ 24.24
Administrative Clerk	0	0.5	115	\$ 25.47	\$ 33.42
Administrative Assistant I			121	\$ 29.54	\$ 38.75
Administrative Assistant II	1	1	126	\$ 33.42	\$ 43.85
Administrative Analyst	1	1	133	\$ 39.72	\$ 52.12
Board Clerk	1	1	140	\$ 47.22	\$ 61.95
Community Programs					
Community Engagement Intern			102	\$ 18.48	\$ 24.24
Youth Programs Teaching Assistant	0.5 (2)	0.5 (2)	103	\$ 18.94	\$ 24.85
Community Engagement Specialist I			125	\$ 32.60	\$ 42.78
Community Engagement Specialist II	3	3	130	\$ 36.89	\$ 48.40
Sr. Community Engagement Specialist			135	\$ 41.73	\$ 54.76
Conservation Programs					
Conservation Programs Intern	0.5 (2)	0.5 (3)	102	\$ 18.48	\$ 24.24
Conservation Programs Assistant	0.5	0.5	108	\$ 21.43	\$ 28.11
Conservation Landscape Worker I	1	1	118	\$ 27.43	\$ 35.99
Conservation Landscape Worker II			122	\$ 30.27	\$ 39.72
Conservation Specialist I	2	1	125	\$ 32.60	\$ 42.78
Conservation Specialist II	0	1	130	\$ 36.89	\$ 48.40
Sr. Conservation Specialist	1	1	138	\$ 44.94	\$ 58.97
Facilities & Operations					
Landscape & Facilities Assistant			102	\$ 18.48	\$ 24.24
Landscape & Facilities Worker I	1	1	118	\$ 27.43	\$ 35.99
Landscape & Facilities Worker II			122	\$ 30.27	\$ 39.72
Landscape & Facilities Worker III	1	1	127	\$ 34.25	\$ 44.94
Sr. Facilities & Operations Technician	1	1	136	\$ 42.78	\$ 56.13

18 full-time and 2 part-time positions approved by the Board on 6/9/2025

*** A COLA of 3% for FY 25-26 was incorporated effective January 1, 2026**