

CHINO BASIN WATER CONSERVATION DISTRICT

SALARY SCHEDULE

EFFECTIVE: July 13, 2026

Board Approval Date: 07/13/26 (last revised 06/08/26)

	FY 26/27					
ELECTED OFFICIALS	POSITIONS		DAY OF SERVICE			
Board Members	7		\$	200	\$	200
*Per Ordinance No. 23-01 - \$200 per event, up to 10 events per calendar month						
MANAGEMENT CLASSIFICATION (EXEMPT)	POSITIONS	RANGE	ANNUAL SALARY RANGE			
Conservation Programs Manager	1	250	\$	125,721	\$	164,957
Community Engagement Manager	1	250	\$	125,721	\$	164,957
Facilities & Operations Manager	1	250	\$	125,721	\$	164,957
Administrative Services Manager		255	\$	142,242	\$	186,634
Assistant General Manager	1	260	\$	160,934	\$	211,159
General Manager	1	270	\$	206,009	\$	270,301
HOURLY CLASSIFICATIONS (NON-EXEMPT)	POSITIONS	RANGE	HOURLY RANGE			
Administration						
Administrative Services Intern		102	\$	18.48	\$	24.24
Administrative Clerk	1	115	\$	25.47	\$	33.42
Administrative Assistant I		121	\$	29.54	\$	38.75
Administrative Assistant II	1	126	\$	33.42	\$	43.85
Administrative Analyst	0	133	\$	39.72	\$	52.12
Board Clerk	1	140	\$	47.22	\$	61.95
Community Engagement						
Community Engagement Intern		102	\$	18.48	\$	24.24
Youth Programs Teaching Assistant	0.5 (2)	103	\$	18.94	\$	24.85
Community Engagement Specialist I		125	\$	32.60	\$	42.78
Community Engagement Specialist II	3	130	\$	36.89	\$	48.40
Sr. Community Engagement Specialist		135	\$	41.73	\$	54.76
Conservation Programs						
Conservation Programs Intern	0.5 (3)	102	\$	18.48	\$	24.24
Conservation Programs Assistant	0.5	108	\$	21.43	\$	28.11
Conservation Landscape Worker I	1	118	\$	27.43	\$	35.99
Conservation Landscape Worker II		122	\$	30.27	\$	39.72
Conservation Specialist I	0 or 1	125	\$	32.60	\$	42.78
Conservation Specialist II	2 or 3	130	\$	36.89	\$	48.40
Sr. Conservation Specialist	0	138	\$	44.94	\$	58.97
Facilities & Operations						
Landscape & Facilities Assistant	0.5 (1)	102	\$	18.48	\$	24.24
Landscape & Facilities Worker I	1	118	\$	27.43	\$	35.99
Landscape & Facilities Worker II		122	\$	30.27	\$	39.72
Landscape & Facilities Worker III	1	127	\$	34.25	\$	44.94
Sr. Facilities & Operations Technician	1	136	\$	42.78	\$	56.13

*** A COLA of 3% for FY 26-27 will be effective January 1, 2027 - approved by Board on 6/8/26**